



BWorks is growing — and hiring!

BWorks continues to see steady demand for all three of our central programs — Earn-A-Bike, Earn-A-Computer and Learn-To-Ride — and ongoing interest in more such offerings both at BWorks' headquarters and at partner locations around the region. As we seek to continue to grow our efforts in sustainable and effective ways, BWorks is now accepting applications for bicycle mechanic position and/or [teaching position](#).

For the right candidate, positions can be combined to create a full time position.

Got a question about this opportunity? Email our executive director, Patrick Van Der Tuin, at patrick@bworks.org.

BWorks hiring mechanic

This is a flexible position! We are accepting applications bicycle mechanics wanting **(10 to 20 hours per week)** to support the needs of the BWorks bicycle shop. While BWorks has made an effort to provide a general description of the duties and tasks of this position, this is not a comprehensive job description. Tasks and duties may be modified at any time.

The shop-support portion of this role involves assisting with bike production in order to support BWorks programs. A central, ongoing task is the mechanical repair of donated bicycles that go on to be chosen and received by children who are completing Earn-A-Bike programs throughout the calendar year. Other responsibilities include assisting with customers, sales and inventory in our nonprofit retail bike shop, among other tasks.

Qualifications

Potential candidates must possess:

- High school diploma or equivalent

- Enthusiastic passion to achieve the BWorks mission
- Flexibility to change direction quickly as required by operational needs
- Clean driving record

Preference will be given to candidates that also possess the following:

- Experience as a bicycle mechanic

Three-month probationary period

Employees of BWorks go through a three-month probationary period to ensure the mutual compatibility of employment by BWorks, with review at the end of the probationary period.

Compensation

This positions starting pay is \$22 per hour. After 12 months of employment, an increase in compensation may be negotiated based on good performance, and every spring from there forward.

How to apply to be BWorks' next mechanic

Apply online by submitting a cover letter that communicates your vision for the role you could play at BWorks (and a sense of your hoped-for hours and weekly availability), and a detailed resume to St. Louis BWorks' executive director, Patrick Van Der Tuin, at Patrick@bworks.org.

Note: Interested in potentially combining the available hours for both this part-time teaching position and the part-time mechanic position we are also recruiting for into a single, larger role? We're open to that possibility too. In your cover letter, please be specific about what you envision.