



BWorks is growing — and hiring!

BWorks continues to see steady demand for all three of our central programs — Earn-A-Bike, Earn-A-Computer and Learn-To-Ride — and ongoing interest in more such offerings both at BWorks' headquarters and at partner locations around the region. As we seek to continue to grow our efforts in sustainable and effective ways, BWorks is now accepting applications for a bicycle teaching position and/or [mechanic position](#).

For the right candidate, positions can be combined to create a full-time position.

Got a question about this opportunity? Email our executive director, Patrick Van Der Tuin, at patrick@bworks.org.

BWorks teacher

St. Louis BWorks, a 501(c)(3) organization, is currently accepting resumes for a part-time teaching position. This position will be focused on bringing BWorks' Earn-A-Bike and Learn-To-Ride programs to more community partner locations, including local elementary schools that are incorporating BWorks' in-depth bike curriculum into the schoolday.

Both of these cycling-focused programs areo focused on inspiring youth to pursue their dreams, care for the world around them, and explore new possibilities through experiential learning.

Working between 10 and 20 hours total per week (teaching at least two but not more than five two-hour class sessions during any given week), this BWorks teacher will prepare for class sessions in accordance with BWorks' curricula and lead groups of up to 12 children (ages 8 and up) at a time through multi-week programs. In doing so, this BWorks teacher will also be involved in transport of class materials to and from BWorks' headquarters to various locations (e.g. schools) around the St. Louis area, and will work closely with fellow BWorks staff as well as our dedicated base of volunteers on a variety of fronts.

This position reports to the programs director and includes the following major duties:

- ☐ preparation for and facilitation of bike classes, usually at partner (offsite) locations
- ☐ regular and timely communication with programs director as classes progress
- ☐ thoughtful collaboration with and support of volunteer colleagues

The ideal candidate has some existing bike knowledge, brings previous experience working with children and/or teens, and is both highly organized and flexible. To be successful, this is someone who is passionate, motivated, creative — and ready to assist with BWorks' operational needs as they arise.

This position is based out of BWorks' headquarters, but will also require regional travel with classroom materials to partner organizations multiple times per week.

Qualifications

All potential candidates must possess the following:

- High school diploma or equivalent
- Availability during the schoolday
- Enthusiastic passion to achieve BWorks' mission
- Demonstrated ability to work both independently and in a team setting
- Ability to pass various background checks

Preference will be given to candidates who possess the following:

- A bachelor's degree
- Prior teaching experience
- Skills in working with children ages 8 to 17
- Experience in the nonprofit sector
- Proficiency in a second language

Three-month probationary period

Employees of BWorks go through a three-month probationary period to ensure the mutual compatibility of employment by BWorks, with review at the end of the probationary period.

Compensation

This position will start at \$22 per hour. After 12 months of employment, an increase in compensation may be negotiated based on good performance, and every spring from there forward.

How to apply to be BWorks' next teacher

Apply online by submitting a cover letter that communicates your vision for the role you could play at BWorks (and a sense of your hoped-for hours and weekly availability), a detailed resume, and at least three professional references to St. Louis BWorks' executive director, Patrick Van Der Tuin, at Patrick@bworks.org.

Note: Interested in potentially combining the available hours for both this part-time teaching position and the part-time mechanic position we are also recruiting for into a single, larger role? We're open to that possibility too. In your cover letter, please be specific about what you envision.